

## Strategic Workplace Conflict Management Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
23rd - 24th Jun, 2022	8:30 AM-11:30 AM	2 Day(s)	Zoom Webinar, Zoom	2	3,000.00

### Course Overview

Strategic Workplace Conflict Management: learn conflict resolution skills & effective listening, communication & problem solving techniques. Conflict is a natural feature of human communication. Often we see conflict as negative, and it is true, conflict that is not handled well can have a devastating impact on staff morale and productivity, as well as customer-relations. However, when conflict is managed well, it can lead to increased creativity and enthusiasm amongst workers.

This course is of immense practical value to you if you work with other people, whether colleagues or customers. You will learn how to identify conflict, and understand the different types of conflict that occur at work. There is a strong focus on practical skills to resolve conflicts. You will discover what your preferred conflict management style is, and the situations where it is most suitable.

### Course Objectives

By the end of this program, participants will be able to;

- What is conflict and what is Conflict Management
- Functional and Dysfunctional Conflict
- Levels and Types of Conflict
- Conflict Management Model
- Strategies for Conflict Management
- Conflict Management Styles
- How People Deal with Conflict
- Factors that Affect Conflict Modes
- Blake and Mouton's Conflict Grid
- Third-party Conflict Resolution
- Tips for Managing Workplace Conflict

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- HR professionals focused on performance evaluations.
- Business leaders seeking to enhance organizational effectiveness.

### Video Link(s)

Module Title	Video Link
--------------	------------

*Den PN Gathitu*

**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**

To; **PROFORMA INVOICE** **DATE: 26:12:2025**

QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	<b>Strategic Workplace Conflict Management</b>	3,000.00	480.00	3,480.00
<b>GROSS (KES):</b> Three Thousand Four Hundred Eighty				<b>3,480.00</b>

PARTICIPANT(S) DETAILS			
NO.	NAME	EMAIL ADDRESS	TELEPHONE

PAYMENT DETAILS		
<b>M-PESA Pay Bill No: 247247   Account No.: 300245   Amount: KES 3,480.00</b>		
BANK NAME	ACCOUNT NAME	ACCOUNT NUMBER
Equity Bank	Academy of Certified Human Resource Professionals Ltd	1 2 9 0 2 7 1 2 4 5 7 5 3
<b>Bank Branch:</b> Kenyatta Avenue   <b>Branch Code:</b> 129   <b>Swift Code:</b> EQBLKENA		

FUNDING CONFIRMATION / TAX DETAILS
I, the undersigned, confirm that funds are available for the above training.
Name of Organization: .....
Org. KRA PIN: ..... Org. Mobile No.: .....
Confirmed By: ..... Position: .....
Signature: ..... Date & Stamp: .....

NOTE THAT:
1. Full payment is expected to be received prior to the event
2. Only those Delegates whose fees have been paid in full will be allowed to the event
3. Send a scanned copy of the duly completed Nomination Form to <a href="mailto:admin@achrp.org">admin@achrp.org</a>
4. The above training Cost does not include Transport & Accommodation
Email the payment advice with this duly filled, signed, and stamped form to <a href="mailto:admin@achrp.org">admin@achrp.org</a>