



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Gender Mainstreaming at the Workplace

Start Date	End Date	Venue	CPD	Cost	Registration Link
26-07-2022	29-07-2022	Travellers Beach Hotel, Mombasa	6	55,000.00	<a href="#">Register Here</a>

### Introduction

The Constitution of Kenya requires that not more than 2/3 of either gender is represented in all appointive and elective positions. Gender Mainstreaming provides a good platform to achieve the above requirement by generating disaggregated data that guides in policy decision.

In addition, sustainable Development Goal No. 5 emphasizes on achieving gender equality and this can only be achieved through gender mainstreaming at the workplace. It is therefore important for all organizations to understand and conduct gender mainstreaming in their organizations.

### Objectives

The objective of the **Gender Mainstreaming at the Workplace** training is to;

- Definition of Gender Concepts,
- Gender Mainstreaming at the workplace,
- The Gender Committee at the Workplace,
- Gender Based Violence (GBV) at the Workplace,
- Gender Analysis at the Workplace,
- Sexual Harassment at the Workplace and
- LGBT at the Workplace.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Generalists
- Gender Committee Members,
- Workers Representatives
- Gender Officers,
- Line Managers & HOD's,
- Team Leaders & Supervisors
- Gender Focal Persons

**Den Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**