



Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

Certified Human Capital Coach

| Start Date | End Date | Venue | CPD | Cost | Registration Link |
|------------|------------|------------------|-----|-----------|-------------------------------|
| 20-03-2023 | 24-03-2023 | Sarova Woodlands | 6 | 60,000.00 | Register Here |

Introduction

This 5-day competency-based HR certification program qualifies participants as a Certified Human Capital Coach (CHCC) ® upon successful completion.

People management is not the sole responsibility of the HR function but an indispensable function of every leader and manager to lead, manage, develop and inspire their people to grow and glow. Instead of instructing, checking and controlling, it is critical for leaders and managers to adopt coaching, stay interview and feedback as a leadership style. Coaching, feedback and career conversations, are the key competencies of an effective leader/manager. Assess your mindset regarding conducting coaching on a regular basis. Get equipped in conducting effective coaching sessions, stay interviews and constructive feedback that motivate and not demotivate employees. Learn what needs to be done in order to initiate, implement and sustain an effective coaching and feedback system and culture in the organization.

Objectives

The objective of the **Certified Human Capital Coach** training is to;

- Identify the purpose and benefits of providing performance coaching and feedback.
- Acquire a positive mindset and essential skills for effective coaching and feedback.
- Apply Coaching framework in various coaching situations with your subordinates.
- Use coaching for performance, career conversations, career development and “stay “interview.
- Provide positive and constructive feedback that is fruitful and motivating for the staff.
- Identifying the process initiating, implementing and sustaining an effective coaching and feedback culture in the organization.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Generalists
- HR Managers,
- Heads of HR
- HR Officers

Den Gathitu

Secretary General

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