

Academy of Certified Human Resource Professionals Ltd.

Regus Suites, I&M Tower, 15th Floor, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

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admin@achrp.org | shttps://achrp.org

NITA: NITA/TRN/1234

Competency Iceberg Model Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
19th Aug, 2023	8:30 AM-11:30 AM	3 Hour(s)	Webinar, Zoom	1	1,500.00

Course Overview

IHRM: C00259

Competency is a combination of skills, attitude, and knowledge which is reflected in your behavior. Competency is a combination of skills, job attitude, and knowledge which is reflected in job behavior that can be observed, measured, and evaluated. Let us learn more about 'Competency' and an important model of competency, the 'Competency Iceberg Model'. In this course you will learn in detail about: What is a Competency, The Components of Competencies and Explain the Types of Competencies, Describe the Competency Iceberg Model and Explain the Benefits of Iceberg Model. During the webinar, participants will learn to develop a general understanding of the Competency and Competency Iceberg Model, use the concept of competency in day today life and apply key competency concepts and principles in the workplace.

Course Objectives

By the end of this program, participants will be able to;

- Explain what is a Competency
- Describe the Components of Competencies
- Explain the Types of Competencies
- Describe the Competency Iceberg Model
- Explain the Benefits of Iceberg Model

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

Video Link(s)

Module Title	Video Link	
Competency Iceberg Model	https://www.youtube.com/watch?v=zGNBTBo9IYo	

CHRP. Den PN Gathitu **Secretary General Academy of Certified Human Resource Professionals**



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OTY DESCRIPTION

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DATE: 26:12:2025

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PROFORMA INVOICE

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1	Compe	tency Iceberg M	lodel		1,500.00	240.00	1,740.00			
GRO	GROSS (KES): One Thousand Seven Hundred Forty 1,740.00									
PARTICIPANT(S) DETAILS										
NO.	NAME		EMAIL ADDRESS			TELEPHONE				
PAYMENT DETAILS										
M-PESA Pay Bill No: 247247 Account No.: 300245 Amount: KES 1,740.00										
BANI	SANK NAME ACCOUNT NAME				ACCOUNT NUMBER					
Equity Bank			tified Huma	n Resource Profe	essionals Ltd	1290271245753				
Bank Branch: Kenyatta Avenue Branch Code: 129						Swift Code: EQBLKENA				
FUNDING CONFIRMATION / TAX DETAILS										
I, the	undersig	ned, confirm that	funds are av	ailable for the al	oove training					
Name of Organization:										
Org. KRA PIN: Org. Mobile No.: Confirmed By: Position:										
Confi	rmed By:		•••••	Po	sition:	•••••				
Signa	ture:			Date & Stamp):					
NOT	E THAT:									

1. Full payment is expected to be received prior to the event

2. Only those Delegates whose fees have been paid in full will be allowed to the event 3. Send a scanned copy of the duly completed Nomination Form to admin@achrp.org

Email the payment advice with this duly filled, signed, and stamped form to admin@achrp.org

4. The above training Cost does not include Transport & Accommodation