



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Performance Management

Start Date	End Date	Venue	CPD	Cost	Registration Link
30-10-2023	03-11-2023	Lake Naivasha Resort	6	60,000.00	<a href="#">Register Here</a>

### Introduction

Unleash your potential and revolutionize your organization's performance outcomes with our in-depth 5-day training program on Performance Management!

Are you ready to take your organization to the next level? Our comprehensive and highly effective training program is designed to equip you with the essential skills and strategies to optimize performance and drive outstanding results.

In today's competitive business landscape, having a strong performance management system in place is crucial for organizations who strive for excellence. With our 5-day program, we focus on giving you the tools and knowledge to identify and address performance gaps, set meaningful goals, provide constructive feedback, and motivate your team to achieve greatness.

Our expert trainers will guide you through a series of interactive sessions, case studies, and practical exercises, providing you with valuable insights and actionable techniques that you can implement immediately. This program is specifically designed to accommodate all levels of management, ensuring that you gain expertise to enhance your own performance as well as that of your entire organization.

### Objectives

The objective of the **Performance Management** training is to;

- Discover the distinctions between Performance Appraisal & Performance Managements and understand how they complement each other.
- Discuss various appraisal methods to help us evaluate and provide feedback on performance effectively.
- Learn a systematic approach to writing performance and goals, ensuring they are specific, measurable, achievable, relevant, and time-bound (SMART).
- Explore valuable tips and best practices that will enhance our performance management skills and create a positive working environment.
- Gain an understanding of how KPIs can be used to measure performance and drive improvement.
- Delve into the common challenges faced during performance management and identify strategies to overcome them.
- Discover the potential sources of errors in the performance management process and learn how to minimize their impact.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

*DPNG*

**Den Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**