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NITA: NITA/TRN/1234

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IHRM: C00259

# **How to Attract & Retain Top Talents Training**

| Date          | Time              | Duration  | Venue         | CPD | Cost (Excl. VAT)PP |
|---------------|-------------------|-----------|---------------|-----|--------------------|
| 9th Mar, 2024 | 08:30 AM-11:30 AM | 3 Hour(s) | Webinar, Zoom | 1   | 1,500.00           |

#### **Course Overview**

This webinar is designed to help you learn and apply the best practices in attracting and retaining top talents in your organization. You will learn how to use five ways to attract top talent, such as employer branding, employee referrals, social media, talent pools, and flexible work arrangements. You will also learn how to use seven ways to retain top talents, such as recognition, feedback, career development, mentoring, coaching, culture, and compensation. Finally, you will learn how to use tips to increase employee engagement, such as communication, involvement, empowerment, and appreciation.

## **Course Objectives**

By the end of this program, participants will be able to;

- Define attracting and retaining top talents and their importance and benefits for HR and business outcomes.
- Identify the five ways to attract top talent and their indicators and implications.
- Apply the five ways to attract top talent to various recruitment scenarios.
- Identify the seven ways to retain top talents and their indicators and implications.
- Apply the seven ways to retain top talents to various retention scenarios.
- Identify the tips to increase employee engagement and their indicators and implications.
- Use the tips to increase employee engagement to various engagement scenarios.

## Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- People Managers
- HR Executives

## Video Link(s)

| Module Title                        | Video Link                                  |  |  |
|-------------------------------------|---|--|--|
| How to Attract & Retain Top Talents | https://www.youtube.com/watch?v=k6blab2DGzg |  |  |

CHRP. Den PN Gathitu **Secretary General Academy of Certified Human Resource Professionals** 



To;

#### Academy of Certified Human Resource Professionals Ltd.

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DATE: 26:12:2025

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PROFORMA INVOICE

| QTY  | DESCRIPTION  |              |               | NET (KES                              | S) VAT (KE | S) GROSS (KES) |               |  |  |  |
|--|--|--------------|---------------|---------------------------------------|------------|----------------|---------------|--|--|--|
| 1  | How to Attract & Retain Top Talents                                    |              |               | 1,500.00                              | 240.00     | 1,740.00       |               |  |  |  |
| GROS   | GROSS (KES): One Thousand Seven Hundred Forty 1,740.00                 |              |               |                                       |            |                |               |  |  |  |
| PART   | TICIPANT   | T(S) DETAILS |               |                                       |            |                |               |  |  |  |
| NO.  | NAME   |              | EMAIL ADDRESS |                                       | TELEPHONE  |                |               |  |  |  |
|  |  |              |               |                                       |            |                |               |  |  |  |
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| PAYMENT DETAILS  |  |              |               |                                       |            |                |               |  |  |  |
| <b>M-PESA Pay Bill No:</b> 247247   <b>Account No.:</b> 300245   <b>Amount:</b> KES 1,740.00 |  |              |               |                                       |            |                |               |  |  |  |
| BANK NAME ACCOUNT NAME   |  |              |               | ACCOUNT NUMBER                        |            |                |               |  |  |  |
| Equity Bank  |  |              | tified Humar  | fied Human Resource Professionals Ltd |            |                | 1290271245753 |  |  |  |
| Ba   | Bank Branch: Kenyatta Avenue   Branch Code: 129   Swift Code: EQBLKENA |              |               |                                       |            |                |               |  |  |  |
| FUNI   | DING CO  | NFIRMATION / | TAX DETAI     | LS                                    |            |                |               |  |  |  |
| I, the undersigned, confirm that funds are available for the above training.                 |  |              |               |                                       |            |                |               |  |  |  |
| Name of Organization:  |  |              |               |                                       |            |                |               |  |  |  |
| Org. KRA PIN: Org. Mobile No.:   |  |              |               |                                       |            |                |               |  |  |  |
| Confirmed By: Position:  |  |              |               |                                       |            |                |               |  |  |  |
| Signature: Date & Stamp:   |  |              |               |                                       |            |                |               |  |  |  |
| NOTE THAT.   |  |              |               |                                       |            |                |               |  |  |  |

#### NUIE IHAI:

- 1. Full payment is expected to be received prior to the event
- 2. Only those Delegates whose fees have been paid in full will be allowed to the event
- 3. Send a scanned copy of the duly completed Nomination Form to admin@achrp.org
- 4. The above training Cost does not include Transport & Accommodation

Email the payment advice with this duly filled, signed, and stamped form to admin@achrp.org