



Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

Certified Talent Management Professional

Start Date	End Date	Venue	CPD	Cost	Registration Link
24-06-2024	28-06-2024	Lake Naivasha Resort	6	60,000.00	Register Here

Introduction

This certification program qualifies participants as a Certified Talent Management Professional (CTMP)[®] upon successful completion. With the rise of the importance of integrated talent management systems, it is crucial that organizations design an effective and holistic talent management system; a system based on the company's strategic directive and integrated with other HR functions and processes. This course is designed to enable HR professionals to understand what talent management systems are, shed the light on associated tools and design their own. Most of the course time will be allocated to workshops. Participants will have the chance to analyze cases, explore and try tools, design competency and assessment frameworks as well as lay the foundation for a talent strategy to be implemented by their company. Participants can bring along their tools and work on analyzing and amending those tools during the course.

Objectives

The objective of the **Certified Talent Management Professional** training is to;

- Design an integrated talent management system in accordance with company strategy.
- Develop competency frameworks to serve as the basis for talent review, acquisition, and development.
- Use valid tools and techniques to assess the potential of talents.
- Train, develop, and coach talents using a wide range of impactful development methods.
- Assess organizational readiness and develop a pragmatic roadmap to establish an integrated talent management system.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Independent consultants in people development and management,
- HR Specialists
- HR Professionals
- People Managers

Den Gathitu

Secretary General

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