

Dear professional,

01/09/2025

Certified Talent Management Professional

Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
24-06-2024-28-06-2024	Lake Naivasha Resort	6	60,000.00	Register Here

Course Overview

This certification program qualifies participants as a Certified Talent Management Professional (CTMP)® upon successful completion. With the rise of the importance of integrated talent management systems, it is crucial that organizations design an effective and holistic talent management system; a system based on the company's strategic directive and integrated with other HR functions and processes. This course is designed to enable HR professionals to understand what talent management systems are, shed the light on associated tools and design their own. Most of the course time will be allocated to workshops. Participants will have the chance to analyze cases, explore and try tools, design competency and assessment frameworks as well as lay the foundation for a talent strategy to be implemented by their company. Participants can bring along their tools and work on analyzing and amending those tools during the course.

Course Objectives

The objective of the **Certified Talent Management Professional** training is to;

- Design an integrated talent management system in accordance with company strategy.
- Develop competency frameworks to serve as the basis for talent review, acquisition, and development.
- Use valid tools and techniques to assess the potential of talents.
- Train, develop, and coach talents using a wide range of impactful development methods.
- Assess organizational readiness and develop a pragmatic roadmap to establish an integrated talent management system.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Independent consultants in people development and management,
- HR Specialists
- HR Professionals
- People Managers

**CHRP. Den PN Gathitu**
Secretary General

