



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Performance Management for HR Professionals

Start Date	End Date	Venue	CPD	Cost	Registration Link
19-08-2024	23-08-2024	Lake Naivasha Resort	6	60,000.00	<a href="#">Register Here</a>

### Introduction

Unlock your organization's potential with our "Performance Management for HR Professionals" training! This course equips you with the tools to align employee performance with strategic priorities, integrating Performance Objectives, Critical Success Factors, and Key Performance Indicators into a cohesive system. Learn from top industry leaders how to conduct effective performance reviews, implement merit-based rewards, and develop staff in line with business needs. Customize strategies for all performance levels and master SMART objectives to drive success. Join us to transform your performance management processes and lead your team to excellence.

### Objectives

The objective of the **Performance Management for HR Professionals** training is to;

- Discover the distinctions between Performance Appraisal & Performance Managements and understand how they complement each other.
- Discuss various appraisal methods to help us evaluate and provide feedback on performance effectively.
- Learn a systematic approach to writing performance and goals, ensuring they are specific, measurable, achievable, relevant, and time-bound (SMART).
- Explore valuable tips and best practices that will enhance our performance management skills and create a positive working environment.
- Gain an understanding of how KPIs can be used to measure performance and drive improvement.
- Delve into the common challenges faced during performance management and identify strategies to overcome them.
- Discover the potential sources of errors in the performance management process and learn how to minimize their impact.
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## Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

*DPNG*

**Den Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**