



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Creative Thinking Skills for HR Managers

Start Date	End Date	Venue	CPD	Cost	Registration Link
10-11-2024	10-11-2024	Webinar	1	1,500.00	<a href="#">Register Here</a>

### Introduction

This webinar is designed to help you develop and apply your creative thinking skills as an HR manager and leader. You will learn how to understand and overcome the conceptual blocks that hinder your creativity, such as constancy, compression, and complacency. You will also learn how to use various tools and techniques to define problems and generate new ideas, such as brainstorming, mind mapping, and SCAMPER. By the end of this webinar, you will be able to; explain the concept and types of creativity and innovation, identify and overcome the conceptual blocks that limit your creative thinking, apply the three components of creativity: expertise, motivation, and creative thinking skills, recognize and foster the paradoxical characteristics of creative groups, use various tools and techniques to define problems and generate new ideas and create a creative climate in your organization and team.

### Objectives

The objective of the **Creative Thinking Skills for HR Managers** training is to;

- Define creativity and innovation and their importance and benefits for HR managers and leaders
- Identify the common conceptual blocks that hinder your creative thinking, such as constancy, compression, and complacency, and how to overcome them
- Apply the three components of creativity: expertise, motivation, and creative thinking skills, and how to enhance them
- Recognize the paradoxical characteristics of creative groups, such as diversity and cohesion, freedom and structure, and conflict and harmony, and how to foster them
- Use various tools and techniques to define problems and generate new ideas, such as brainstorming, mind mapping, SCAMPER, and more
- Create a creative climate in your organization and team, such as encouraging risk-taking, rewarding creativity, and providing feedback

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- People Managers
- HR Executives

### Zoom Credentials

Webinar Link	Meeting ID	Password
<a href="https://us02web.zoom.us/j/86129001943?pwd=ck5vUE43aHdaay9LbTM2amt2OXZDZz09">https://us02web.zoom.us/j/86129001943?pwd=ck5vUE43aHdaay9LbTM2amt2OXZDZz09</a>	861 2900 1943	845000

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**Den Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**