



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Kenya Labour Laws Compliance Summit

Start Date	End Date	Venue	CPD	Cost	Registration Link
02-12-2024	06-12-2024	Lake Naivasha Resort	6	70,000.00	<a href="#">Register Here</a>

### Introduction

This Summit aims to give Participants insights in the workings of the Labour Laws currently in place with a view to protect the interests of both employers and employees and in the process safeguard the political, economic and social well-being of the whole society. Human Resource professionals have to deal with labour laws all the time. They are the first line of defense as well as offence when it comes to labour and employment laws. Lawyers get involved much later when there is limited room for maneuvers. In reality, Human Resource Managers decide the destiny of most labour and employment law disputes as well as compliance, strategy, procedures and documentation. Legal complications have been increasing manifold in recent times when it comes to labour and employment as well as industrial laws that managers are tasked to; enforce, comply with and keep record of. The managers are key players in case of disputes as well, as they are responsible for building up the case or defense and assist lawyers in case of dispute

### Objectives

The objective of the **Kenya Labour Laws Compliance Summit** training is to;

- Create and execute appropriate documentation with your employees, consultants, vendors and others to achieve the organization's commercial intent,
- Implement appropriate and customized policies as per the need of your organization
- Enforce appropriate consequences for disciplinary violations such a disciplinary proceedings, show cause notices and imposition of penalties within the legal framework
- Minimize employment-litigation risk as well as avoid punitive actions arising out of litigation
- Create implementation and compliance management frameworks for any organization
- Learn how to build legal cases, and help your organization to prevail in employment and labour law cases

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

**Den Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**