



Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

12th Labour Laws Compliance Summit

| Start Date | End Date | Venue | CPD | Cost | Registration Link |
|------------|------------|----------------------|-----|-----------|-------------------------------|
| 02-12-2024 | 06-12-2024 | Lake Naivasha Resort | 6 | 60,000.00 | Register Here |

Introduction

Performance Management is ensuring that the employee and the organization are focused and aligned towards strategic priorities. This Performance Management training course will show you how to integrate Performance Objectives, Critical Success Factors and Key Performance Indicators into a performance management system applied by a highly skilled leadership, managerial, and supervisory team. This will enable the top-performing companies to not only develop future and existing leaders but also formulate robust performance management processes. This includes regular performance reviews and detailed appraisals, merit-based reward and recognition, staff development aligned with business needs, and defensible approaches to low or non-performance. Managers need to customize their strategies to each staff, whether developing stretched goals for over-performers or dealing with difficult and or low performing staff. The correct design and usage of SMART objectives also enable requisite to follow through and play an integral part in any performance management system. This course is developed after extensive research and is aligned to global best practices and benchmarks. Hence, it is crucial that an employee as well as his Manager should strive to improve the employee's performance levels to its maximum possible capability.

Performance Management refers to management of people using performance, planned goals and objectives, measurement, feedback and recognition to motivate people to realize their maximum potential.

Unleash your potential and revolutionize your organization's performance outcomes with our in-depth 5-day training program on Performance Management!

Are you ready to take your organization to the next level? Our comprehensive and highly effective training program is designed to equip you with the essential skills and strategies to optimize performance and drive outstanding results.

In today's competitive business landscape, having a strong performance management system in place is crucial for organizations who strive for excellence. With our 5-day program, we focus on giving you the tools and knowledge to identify and address performance gaps, set meaningful goals, provide constructive feedback, and motivate your team to achieve greatness.

Our expert trainers will guide you through a series of interactive sessions, case studies, and practical exercises, providing you with valuable insights and actionable techniques that you can implement immediately. This program is specifically designed to accommodate all levels of management, ensuring that you gain expertise to enhance your own performance as well as that of your entire organization.

Objectives

The objective of the **12th Labour Laws Compliance Summit** training is to;

- Discover the distinctions between Performance Appraisal & Performance Managements and understand how they complement each other.
- Discuss various appraisal methods to help us evaluate and provide feedback on performance

effectively.

- Learn a systematic approach to writing performance and goals, ensuring they are specific, measurable, achievable, relevant, and time-bound (SMART).
- Explore valuable tips and best practices that will enhance our performance management skills and create a positive working environment.
- Gain an understanding of how KPIs can be used to measure performance and drive improvement.
- Delve into the common challenges faced during performance management and identify strategies to overcome them.
- Discover the potential sources of errors in the performance management process and learn how to minimize their impact.
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Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;



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Secretary General

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