

## CERTIFIED TALENT MANAGEMENT PROFESSIONAL TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
14th - 18th Oct, 2024	08:30 AM-04:00 PM	5 Day(s)	Pridelnn Express, Mombasa	6	75,400.00

### Course Overview

The Certified Talent Management Professional (CTMP)<sup>®</sup> program equips HR professionals with the skills to design and execute talent strategies that align with organizational goals. Participants will explore workforce planning, acquisition, performance measurement, potential assessment, competency frameworks, and HR technology integration. Through interactive sessions and practical exercises, attendees will gain the expertise to build agile, data-driven, and future-ready talent systems that foster retention, development, and strategic impact.

### Course Objectives

By the end of this program, participants will be able to;

- Understand the fundamentals of talent management and its strategic relevance.
- Align workforce capabilities with organizational goals through planning and gap analysis.
- Apply effective acquisition, onboarding, and retention strategies.
- Measure performance and assess employee potential for succession planning.
- Design competency-based frameworks and integrate them into HR practices.
- Leverage HRMS/HRIS systems for data-driven talent decisions.
- Build a talent-centric culture through development, coaching, and mentoring.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Talent Managers and OD Specialists
- Learning & Development Leads
- HR Analysts and HRIS Officers
- Line Managers involved in performance and succession planning



**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**