

## HUMAN RESOURCE METRICS & ANALYTICS TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
16th - 20th Sep, 2024	08:30 AM-11:30 AM	5 Day(s)	Pridelnn Express, Mombasa	6	69,600.00

### Course Overview

Unlock the power of data to transform your HR strategies with our intensive 1-week Human Resource Metrics & Analytics program. Designed for HR practitioners, this course will equip you with the skills to predict employee turnover, enhance engagement levels, and optimize compensation and benefits. Learn what to analyze and how to use analytical tools effectively to make better people decisions. Join us to become more competent and confident in leveraging data for impactful HR outcomes.

### Course Objectives

By the end of this program, participants will be able to;

- Explain basic concepts on HRMS/HRIS and prepare HR reports and conduct data visualization;
- Create business understanding for HR initiatives;
- Forecast budget numbers for HR costs;
- Apply analytic techniques and uncover data-driven insights that aid in HR decision- making and reporting;
- Examine common pitfalls in the use of analytics in HR.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;



**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**