Academy of Certified Human Resource Professionals Ltd.



Regus Suites, I&M Tower, $15^{\mbox{\tiny th}}$ Floor, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

■ +254 700 722 522 | **⑤** +254 722 300 245.

NITA: NITA/TRN/1234

IHRM: C00259

Performance Management for HR Professionals Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
25th - 29th Nov, 2024	08:00 AM-04:00 PM	5 Day(s)	Lake Naivasha Resort, Naivasha	6	65,000.00

Course Overview

Unlock your organization's potential with our "Performance Management for HR Professionals" training! This course equips you with the tools to align employee performance with strategic priorities, integrating Performance Objectives, Critical Success Factors, and Key Performance Indicators into a cohesive system. Learn from top industry leaders how to conduct effective performance reviews, implement merit-based rewards, and develop staff in line with business needs. Customize strategies for all performance levels and master SMART objectives to drive success. Join us to transform your performance management processes and lead your team to excellence.

Course Objectives

By the end of this program, participants will be able to;

- Discover the distinctions between Performance Appraisal & Performance Managements and understand how they complement each other.
- Discuss various appraisal methods to help us evaluate and provide feedback on performance effectively.
- Learn a systematic approach to writing performance and goals, ensuring they are specific, measurable, achievable, relevant, and time-bound (SMART).
- Explore valuable tips and best practices that will enhance our performance management skills and create a positive working environment.
- Gain an understanding of how KPIs can be used to measure performance and drive improvement.
- Delve into the common challenges faced during performance management and identify strategies to overcome them.
- Discover the potential sources of errors in the performance management process and learn how to minimize their impact.
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- Discover the potential sources of errors in the performance management process and learn how to minimize their impact.

This training is suitable to a wide range of professionals but will greatly benefit;

Den Ph Jathitu CHRP. Den PN Gathitu Secretary General

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admin@achrp.org | https://achrp.org

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То;	PROFORMA INVOICE		DATE: 26:12:2025					
QTY DESCRIPTION		NET (KES)	VAT (KES)	GROSS (KES)				
1 Performance Manageme training from 25th - 29th Naivasha Resort, Naivash	Nov, 2024 at Lake	65,000.00	10,400.00	75,400.00				
GROSS (KES): Seventy Five Thou	ısand Four Hundred		75,400.00					
PARTICIPANT(S) DETAILS								
NO. NAME	EMAIL ADDRESS		TELEPHONE					
PAYMENT DETAILS								
M-PESA Pay Bill No: 247247 Account No.: 300245 Amount: KES 75,400.00								
BANK NAME	ACCOUNT NAME			ACCOUNT NUMBER				
	Tied Human Resource Profe	1 2 9 0 2 7 1 2 4 5 7 5 3 Swift Code: EQBLKENA						
FUNDING CONFIRMATION / TAX DETAILS								
I, the undersigned, confirm that funds are available for the above training.								
Name of Organization:								
Org. KRA PIN: Org. Mobile No.:								
Confirmed By:								
Signature: Date & Stamp:								
NOTE THAT:								

- 1. Full payment is expected to be received prior to the event
- 2. Only those Delegates whose fees have been paid in full will be allowed to the event
- 3. Send a scanned copy of the duly completed Nomination Form to admin@achrp.org
- 4. The above training Cost does not include Transport & Accommodation

Email the payment advice with this duly filled, signed, and stamped form to admin@achrp.org