

LEADERSHIP MORALE & EMPLOYEE TURNOVER MANAGEMENT TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
28th Jul - 2nd Aug, 2025	08:30 AM-11:30 AM	6 Day(s)	Pridelnn Express Nyali, Mombasa	6	69,600.00

Course Overview

Employee turnover and low morale are some of the costliest and most misunderstood leadership challenges. This transformative training dives deep into the psychological, structural, and communication-based drivers of retention. Participants will uncover why incentives alone don't retain top talent, learn how to interpret feedback and behavioral signals, and explore strategies that embed recognition and purpose into the leadership culture. Using diagnostic labs, case-based dialogue, and emotionally intelligent leadership tools, attendees will build strategic action plans to reduce attrition and elevate morale. The program targets both emerging and seasoned leaders who seek practical, high-impact interventions grounded in behavioral science and people analytics.

Course Objectives

By the end of this program, participants will be able to;

- Recognize early indicators of disengagement and turnover risk
- Apply emotional intelligence to rebuild team trust and resilience
- Use communication frameworks to foster psychological safety and meaningful feedback
- Design growth and career mobility strategies that enhance morale
- Build retention plans using KPIs, data tools, and team-level risk profiling
- Reinforce organizational values through leadership behaviors and coaching routines
- Navigate difficult conversations and re-engage demoralized teams

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Organizational Executives
- Team Leaders
- Managers Overseeing Workforce Dynamics

Den PN Gathitu

CHRP. Den PN Gathitu

Secretary General

Academy of Certified Human Resource Professionals