



## Academy of Certified Human Resource Professionals

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IHRM ACCREDITATION NO.: C00259

NITA ACCREDITATION NO.: NITA/TRN/1234

### Kenya Labour Laws Compliance Summit (2025)

Start Date	End Date	Venue	CPD	Cost	Registration Link
14-07-2025	18-07-2025	Lake Naivasha Resort	6	65,000.00	<a href="#">Register Here</a>

#### Introduction

This Summit aims to give Participants insights in the workings of the Labour Laws currently in place with a view to protect the interests of both employers and employees and in the process safeguard the political, economic and social well-being of the whole society. Human Resource professionals have to deal with labour laws all the time. They are the first line of defense as well as offence when it comes to labour and employment laws. Lawyers get involved much later when there is limited room for maneuvers. In reality, Human Resource Managers decide the destiny of most labour and employment law disputes as well as compliance, strategy, procedures and documentation. Legal complications have been increasing manifold in recent times when it comes to labour and employment as well as industrial laws that managers are tasked to; enforce, comply with and keep record of. The managers are key players in case of disputes as well, as they are responsible for building up the case or defense and assist lawyers in case of dispute.

#### Objectives

The objective of the **Kenya Labour Laws Compliance Summit (2025)** training is to;

- Understand the role importance of discipline in an organization, including the role of HR department and line departments on discipline.
- Learn the basis for conducting a disciplinary hearing and its objectives.
- Understand relevant labour legislation that applies to employee discipline within the Kenya legal framework.
- Grasp the composition and functions of a disciplinary committee, and the role of the players in the hearing: Chairperson, Secretary, HR, Employee's Representative.
- Acquire essential skills in conducting a disciplinary investigation and writing an investigation report.
- Master the end-to-end procedure of conducting a professional disciplinary hearing.
- Comprehend relevant issues in a disciplinary hearing, such as: basic the rules of evidence (examination of witnesses, cross examination of witnesses), consideration of mitigating and aggravating factors.

#### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

*DPNG*

**Den Gathitu**  
**Secretary General**  
**Academy of Certified Human Resource Professionals**