

IMPROVING EMPLOYEE PERFORMANCE TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
1st - 6th Dec, 2025	08:30 AM-16:00	6 Day(s)	Blooming Suites, Naivasha	6	69,600.00

Course Overview

Employee performance is the backbone of organizational growth and success. This six-day program equips professionals with strategies to diagnose performance challenges, implement improvement plans, and build a culture of excellence. Participants will explore performance psychology, motivation science, feedback techniques, and goal-setting frameworks that drive long-term results. Through hands-on sessions, attendees will learn how to recognize early warning signs, coach underperforming staff, and strengthen workplace accountability. Whether managing teams or leading development strategy, participants leave empowered to unlock high performance across diverse roles and functions.

Course Objectives

By the end of this program, participants will be able to;

- Analyze factors that influence employee performance and productivity.
- Develop effective strategies for addressing performance gaps constructively.
- Foster engagement and motivation through recognition and feedback.
- Implement frameworks for setting measurable goals and driving accountability.
- Sustain performance improvements through monitoring and evaluation techniques.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Team Leaders
- Managers Overseeing Workforce Performance
- Performance Improvement Coaches
- People Managers
- HR Business Partners
- Team Leaders & Supervisors
- Line Managers & HOD's,
- Human Resource Managers



CHRP. Den PN Gathitu

Secretary General

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