

### Academy of Certified Human Resource Professionals Ltd.

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# **Certified Talent Management Professional Training**

Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
8th - 13th Sep, 2025	Blooming Suites	6	60,000.00	Register Here

### **Course Overview**

IHRM: C00259

The Certified Talent Management Professional (CTMP)® program equips HR professionals with the skills to design and execute talent strategies that align with organizational goals. Participants will explore workforce planning, acquisition, performance measurement, potential assessment, competency frameworks, and HR technology integration. Through interactive sessions and practical exercises, attendees will gain the expertise to build agile, data-driven, and future-ready talent systems that foster retention, development, and strategic impact.

## **Course Objectives**

## By the end of this program, participants will be able to:

- Understand the fundamentals of talent management and its strategic relevance
- Align workforce capabilities with organizational goals through planning and gap analysis
- Apply effective acquisition, onboarding, and retention strategies
- Measure performance and assess employee potential for succession planning
- Design competency-based frameworks and integrate them into HR practices
- Leverage HRMS/HRIS systems for data-driven talent decisions
- Build a talent-centric culture through development, coaching, and mentoring

## **Target Groups**

### This training is suitable to a wide range of professionals but will greatly benefit;:

- HR Professionals
- Line Managers involved in performance and succession planning
- HR Analysts and HRIS Officers
- Learning & Development Leads
- Talent Managers and OD Specialists

CHRP. Den PN Gathitu **Secretary General** 

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