

## STRATEGIC HUMAN RESOURCE MANAGEMENT TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
10th - 15th Aug, 2026	8:00 AM-4:00 PM	6 Day(s)	Bliss Resort, Mombasa	6	75,400.00

### Course Overview

This six-day training equips HR professionals to lead at the strategic level. Across six immersive days, you'll master HR policies and strategies, business partnering, labour legislation, strategic staffing, core HR competencies, competency-based performance management, compensation & rewards, and HR metrics. You'll deepen your capability to manage performance, development, and pay across diverse, multi-generational teams. Upon successful completion, participants will become the go-to strategic adviser for your organization.

### Course Objectives

By the end of this program, participants will be able to;

- Translate business strategy into HR policies and workforce plans.
- Act as a trusted HR Business Partner with leaders and stakeholders.
- Navigate labour laws and compliance with confidence.
- Design and execute competency-based performance management systems.
- Develop fair, motivating compensation and rewards frameworks.
- Build HR scorecards and metrics to drive data-informed decisions.
- Lead talent development for a diverse, multi-generational workforce.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- People Managers



**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**