

Mastering HR Data Analytics & Metrics Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
16th - 21st Nov, 2026	8:00 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	70,000.00

Course Overview

In today's hyper-competitive marketplace, people are your greatest strategic asset—and data is the key to unlocking their full potential. This six-day CHCA certification immerses HR professionals in cutting-edge analytical methodologies that translate raw workforce data into actionable business intelligence. You'll move beyond basic reporting to build predictive models, forecast talent needs, and design high-impact dashboards that resonate with C-suite stakeholders. By mastering ethical data governance, ROI calculation, and narrative storytelling, you'll become the bridge between HR insights and organizational strategy—ensuring every people decision drives measurable growth.

Course Objectives

By the end of this program, participants will be able to;

- Define and prioritize human capital metrics that align with business goals.
- Implement robust data collection, cleaning, and governance practices.
- Build and validate forecasting and scenario-planning models for workforce supply and demand.
- Diagnose recruitment, engagement, and retention trends through advanced analytics.
- Calculate performance ROI and link people investments directly to financial outcomes.
- Design executive-grade dashboards and tell compelling data stories that drive action.
- Uphold ethical standards and ensure security when handling sensitive HR data.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals seeking analytical mastery
- People Analysts and HRIS Specialists
- Workforce Planning Leads
- Talent Acquisition & Engagement Managers
- Organizational Development Practitioners

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Secretary General

Academy of Certified Human Resource Professionals



Academy of Certified Human Resource Professionals Ltd.

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IHRM: C00259

NITA: NITA/TRN/1234

DATE: 03:10:2025

Email this invoice to admin@achrp.org

PROFORMA INVOICE

Invoice To:

QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	Mastering HR Data Analytics & Metrics	70,000.00	11,200.00	81,200.00
GROSS: Eighty One Thousand Two Hundred				81,200.00

PAYMENT DETAILS

Pay Bill No: 247247 Account No.: 300245 Amount: KES 81,200.00

Bank Name: Equity Bank
Bank Account Name: Academy of Certified Human Resource Professionals Ltd
Bank Branch: Kenyatta Avenue
Bank Physical Address: Kenyatta Avenue
Bank Account Number: 1 2 9 0 2 7 1 2 4 5 7 5 3

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