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IHRM: C00259 NITA: NITA/TRN/1234

CERTIFIED HUMAN RESOURCE MANAGER TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
7th - 12th Dec, 2026	08:30 AM-4:00 PM	6 Day(s)	Bliss Resort, Mombasa	6	81,200.00

Course Overview

This competency-based certification equips HR professionals to lead at the strategic level. Across six immersive days, you'll master HR policies and strategies, business partnering, labour legislation, strategic staffing, core HR competencies, competency-based performance management, compensation & rewards, and HR metrics. You'll deepen your capability to manage performance, development, and pay across diverse, multi-generational teams. Upon successful completion, participants will earn the Certified Human Resource Manager (CHRM)® credential—and become the go-to strategic adviser for your organization.

Course Objectives

By the end of this program, participants will be able to;

- Translate business strategy into HR policies and workforce plans.
- Act as a trusted HR Business Partner with leaders and stakeholders.
- Navigate labour laws and compliance with confidence.
- Design and execute competency-based performance management systems.
- Develop fair, motivating compensation and rewards frameworks.
- Build HR scorecards and metrics to drive data-informed decisions.
- Lead talent development for a diverse, multi-generational workforce.

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers and Senior HR Generalists
- Aspiring HR Business Partners
- Talent & Performance Coaches
- Leaders responsible for people strategy

CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals