

## CERTIFIED LABOUR LAWS ANALYST TRAINING

Date	Time	Duration	Venue	CPD	Cost (Incl. VAT)
1st - 6th Dec, 2025	8:00 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	69,600.00

### Course Overview

The Certified Labour Laws Analyst (CLLA)<sup>®</sup> program is a rigorous six-day certification designed for professionals who interpret, apply, and advise on Kenya's labor laws and employment regulations. Built on authoritative sources—including the Employment Act, Labour Relations Act, PSC standards, judicial precedents, and ILO conventions—this course empowers participants to navigate complex legal terrain with confidence and precision. From disciplinary hearings and union negotiations to policy audits and strategic advisory, CLLA<sup>®</sup> graduates emerge as trusted compliance leaders who uphold fairness, mitigate risk, and shape ethical workplaces.

### Course Objectives

By the end of this program, participants will be able to;

- Interpret and apply Kenya's Employment, Labour Relations, Labour Institutions, WIBA, and OSHA Acts.
- Analyze judicial precedents and translate them into compliant HR practices.
- Conduct lawful disciplinary hearings and manage non-disciplinary exits.
- Audit HR policies for statutory, constitutional, and PSC alignment.
- Advise leadership on legal risks, union dynamics, and dispute resolution strategies.
- Promote workplace justice through ethical, transparent, and legally sound HR interventions.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Labour Officers and Industrial Relations Specialists
- HR Managers and Employee Relations Advisors
- Legal and Compliance Professionals
- Public Service HR Practitioners
- Union Liaison Officers and Negotiators
- Organizational Policy and Governance Analysts



**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**