

## Mastering Kenya Labor Laws & Employee Relations Training

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
16th - 21st Mar, 2026	8:30 AM-4:00 PM	6 Day(s)	Blooming Suites, Naivasha	6	60,000.00

### Course Overview

Elevate your HR skills with our intensive program! Gain deep legal knowledge on Kenya's labor laws, master terminations, grievance resolution, performance management, and union negotiations. Learn employer obligations, employee protections, and procedural fairness through policy clinics, role-plays, and legal simulations. Build a workplace rooted in fairness, trust, and compliance. Join us and become an expert in managing sensitive HR matters lawfully and ethically.

### Course Objectives

By the end of this program, participants will be able to;

- Interpret and apply Kenya's Employment, Labor Relations, Labor Institutions, WIBA and OSHA Acts.
- Implement compliant disciplinary and hearing procedures aligned with judicial expectations.
- Manage non-disciplinary termination processes including redundancy, resignation, medical retirement, and probationary exits.
- Apply international labor standards and ILO conventions within local legal frameworks.
- Analyze key ELRC and Court of Appeal judgments and their policy implications.
- Administer performance improvement and termination strategies with fairness and transparency.
- Build and audit HR policies to ensure they meet statutory, constitutional, and PSC manual requirements.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Union Liaisons and Industrial Relations Practitioners
- Policy Makers and Organizational Leaders
- Employee Relations Specialists
- Labor Relations Officers and Compliance Leads
- HR Professionals and Legal Advisors



**CHRP. Den PN Gathitu**  
Secretary General  
Academy of Certified Human Resource Professionals

DATE: 16:02:2026

PROFORMA INVOICE

**Invoice To:**

**Organization Name:**

**Phone:**

**Email:**

QTY	DESCRIPTION	NET (KES)	VAT (KES)	GROSS (KES)
1	<b>Mastering Kenya Labor Laws &amp; Employee Relations</b> training from <b>16th - 21st Mar, 2026</b> at <b>Blooming Suites, Naivasha</b>	60,000.00	9,600.00	69,600.00
<b>GROSS (KES):</b> Sixty Nine Thousand Six Hundred				<b>69,600.00</b>

**NOMINATION FORM**

**PARTICIPANT(S) DETAILS**

NO.	NAME	EMAIL ADDRESS	TELEPHONE

**PAYMENT DETAILS**

**Bank Name:** Equity Bank

**Account Name:** Academy of Certified Human Resource Professionals Ltd

**Account No.:** 1 2 9 0 2 7 1 2 4 5 7 5 3

**Bank Branch:** Kenyatta Avenue

**Branch Code:** 129

**Swift Code:** EQBLKENA

**Pay Bill No.:** 247247

**Account No.:** 300245

**FUNDING CONFIRMATION / TAX DETAILS**

I, the undersigned, has verified the nomination and confirms availability of funds for this training.

Name of Organization: .....

Org. KRA PIN: ..... Org. Mobile No.: .....

Confirmed By: ..... Position: .....

Signature: ..... Date & Stamp: .....

**NOTE THAT:**

- Only those Delegates whose fees have been paid in full will be allowed to the event
- A scanned copy of the duly completed form should be sent to [admin@achrp.org](mailto:admin@achrp.org)
- The above training Cost does not include Transport & Accommodation