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ADVANCED HR ANALYTICS & RISK MITIGATION TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
9th May, 2026	8:30 AM-11:30 AM	3 Hour(s)	Zoom, Online	1	1,500.00

Course Overview

In a data-rich environment, HR leaders must shift from retrospective reporting to predictive intelligence. This module equips leaders with the analytical tools to forecast workforce supply-and-demand gaps before they impact the bottom line. We explore the use of people analytics to mitigate organizational risks—from attrition forecasting to compliance vulnerabilities. By mastering risk-adjusted ROI analysis, participants will learn how to present HR initiatives as financial strategies, using data to validate talent investments and providing the executive team with the empirical evidence needed for strategic workforce decisions.

Course Objectives

By the end of this program, participants will be able to;

- Apply predictive analytics to workforce planning
- Conduct HR risk assessments
- Measure people?ROI using advanced metrics
- Use analytics to inform strategic decisions

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Holders of the Certified Human Resource Manager (CHRM) designation
- Human Resource Directors
- HR Professionals leading HR functions (HR Directors, CHRM®)
- Senior HR Business Partners and Organizational Development Leaders
- C-suite executives with HR oversight
- Talent & Leadership Development Directors
- Certified HR Managers (CHRM®) aspiring to directorship
- HR Professionals

Video Link(s)

Module Title	Video Link
Advanced HR Analytics & Risk Mitigation	https://www.youtube.com/watch?v=s4BMlc2YxZA

CHRP. Den PN Gathitu
Secretary General

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