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IHRM: C00259 NITA: NITA/TRN/1234

GOAL SETTING & PERFORMANCE PLANNING TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
8th Aug, 2026	8:30 AM-11:30 AM	3 Hour(s)	Zoom, Online	1	1,500.00

Course Overview

Goals are the roadmap of performance, but without precision, they become a source of frustration. This session elevates goal-setting from a clerical task to a strategic discipline. Participants will master the art of crafting "pressure-tested" SMART goals that provide absolute clarity and accountability. We dive deep into the science of KPI development, learning to translate vague job descriptions into measurable, high-impact performance criteria. By mastering the technique of cascading goals, coaches ensure that every individual effort is directly contributing to the organization's highest strategic priorities.

Course Objectives

By the end of this program, participants will be able to;

- Write SMART goals that drive clarity and accountability
- Develop KPIs aligned with organizational strategy
- Translate roles into measurable performance criteria
- Cascade goals effectively across teams

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers and Performance Coaches
- Team Leaders and Supervisors
- Organizational Development Practitioners
- Learning & Development Professionals
- Public Service HR Practitioners
- Senior Managers responsible for coaching and performance transformation
- HR Professionals

Video Link(s)

Module Title	Video Link
Goal Setting & Performance Planning	https://www.youtube.com/watch?v=k611hbGOxUQ

CHRP. Den PN Gathitu
Secretary General
Academy of Certified Human Resource Professionals