

## GOAL SETTING & PERFORMANCE PLANNING TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
8th Aug, 2026	8:30 AM-11:30 AM	3 Hour(s)	Zoom, Online	1	1,276.00

### Course Overview

Goals are the roadmap of performance, but without precision, they become a source of frustration. This session elevates goal-setting from a clerical task to a strategic discipline. Participants will master the art of crafting "pressure-tested" SMART goals that provide absolute clarity and accountability. We dive deep into the science of KPI development, learning to translate vague job descriptions into measurable, high-impact performance criteria. By mastering the technique of cascading goals, coaches ensure that every individual effort is directly contributing to the organization's highest strategic priorities.

### Course Objectives

By the end of this program, participants will be able to;

- Write SMART goals that drive clarity and accountability
- Develop KPIs aligned with organizational strategy
- Translate roles into measurable performance criteria
- Cascade goals effectively across teams

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers and Performance Coaches
- Team Leaders and Supervisors
- Organizational Development Practitioners
- Learning & Development Professionals
- Public Service HR Practitioners
- Senior Managers responsible for coaching and performance transformation
- HR Professionals

### Zoom Credentials

Webinar Link	Meeting ID	Password
<a href="https://us02web.zoom.us/j/89290051211?pwd=GNIXG6YzayaZMSF5biAYI41Po1HTb6.1">https://us02web.zoom.us/j/89290051211?pwd=GNIXG6YzayaZMSF5biAYI41Po1HTb6.1</a>	89290051211	456073

*Den PN Gathitu*

**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**