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HRLAW KENYA™ (2026) TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
25th Apr, 2026	8:00 AM-11:00 AM	3 Hour(s)	Zoom, Online	1	1,500.00

Course Overview

HRLAW Kenya™ is a high-intensity virtual legal compliance webinar designed for HR professionals and line managers who must make fast, defensible decisions in Kenya's high-risk employment environment. Delivered live via Zoom, this program distills the complexities of the Employment Act, Labour Relations Act, and the latest ELRC precedents into actionable executive guidance. We move beyond theory to show exactly what the law requires—and what the courts punish. Participants will learn to navigate the nuances of Section 41, differentiate between misconduct and poor performance, and build a "litigation-proof" documentation trail, all within a focused 3-hour digital session.

Course Objectives

By the end of this program, participants will be able to;

- Interpret the core provisions of Kenya's Employment Act and related statutes
- Apply compliant disciplinary and performance management procedures
- Identify high-risk HR decisions that commonly lead to litigation
- Strengthen documentation and evidence handling
- Use ELRC case law to guide HR decision?making

Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Managers
- HRBPs
- Supervisors
- Line Managers
- ER/IR Practitioners
- Compliance Officers
- Business Owners

Video Link(s)

Module Title	Video Link
HRLAW Kenya™ (2026)	https://www.youtube.com/watch?v=TFF1PqVaNLM

CHRP. Den PN Gathitu
Secretary General

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