



ACADEMY OF CERTIFIED HUMAN RESOURCE PROFESSIONALS

HEREBY CERTIFIES THAT

JOY KAWIRA MUKEMBU

HAVING MET WITH DISTINCTION THE HIGH STANDARDS OF EDUCATION, EXPERIENCE AND DEMONSTRATED KNOWLEDGE
ESTABLISHED BY THIS ACADEMY, HAS BEEN CERTIFIED AS A;

CERTIFIED HUMAN RESOURCE BUSINESS PARTNER (CHRBP)[®]

WITNESS THE SIGNATURE OF THE DULY AUTHORIZED OFFICER OF THIS ACADEMY:

ATTEST:

A handwritten signature in blue ink, appearing to read 'Dennis M. Lathita', is written over a horizontal line.

SECRETARY GENERAL

CERTIFICATION PERIOD:

08.12.2023 - 08.12.2025



RENEWAL DATE:

09.12.2025

