

### **Certified Human Capital Coach Training**

Date	Time	Duration	Venue	CPD	Cost (Excl. VAT)PP
20th - 24th Mar, 2023	8:30 AM-4:00 PM	5 Day(s)	Sarova Woodlands, Nakuru	6	60,000.00

### **Course Overview**

This 5-day competency-based HR certification program qualifies participants as a Certified Human Capital Coach (CHCC) ® upon successful completion.

People management is not the sole responsibility of the HR function but an indispensable function of every leader and manager to lead, manage, develop and inspire their people to grow and glow. Instead of instructing, checking and controlling, it is critical for leaders and managers to adopt coaching, stay interview and feedback as a leadership style. Coaching, feedback and career conversations, are the key competencies of an effective leader/manager. Assess your mindset regarding conducting coaching on a regular basis. Get equipped in conducting effective coaching sessions, stay interviews and constructive feedback that motivate and not demotivate employees. Learn what needs to be done in order to initiate, implement and sustain an effective coaching and feedback system and culture in the organization.

## **Course Objectives**

By the end of this program, participants will be able to;

- Identify the purpose and benefits of providing performance coaching and feedback.
- Acquire a positive mindset and essential skills for effective coaching and feedback.
- Apply Coaching framework in various coaching situations with your subordinates.
- Use coaching for performance, career conversations, career development and "stay "interview.
- Provide positive and constructive feedback that is fruitful and motivating for the staff.
- Identifying the process initiating, implementing and sustaining an effective coaching and feedback culture in the organization.

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- Human Resource Managers
- Legal advisors and compliance officers.
- HR Officers

Den Philathita CHRP. Den PN Gathitu Secretary General

**Academy of Certified Human Resource Professionals** 



# Academy of Certified Human Resource Professionals Ltd.

Regus Suites,  $17^{\text{th}}$  Floor, JKUAT Towers, Kenyatta Avenue,

P. O. Box 18582 - 00100, Nairobi, Kenya.

**1** +254 700 722 522 **1** • +254 722 300 245.

admin@achrp.org | https://achrp.org

IHRM: C00259 NITA: NITA/TRN/1234

DATE: 20:10:2025		PROFORMA INVOICE							
Invoice To:									
Organization Name									
Organization Name:									
Phone Number:									
Email Address:									
QTY	DESCRIPTION		NET (KES)	VAT (KES)	GROSS (KES)				
1	1 Certified Human Capital Coach Training		60,000.00	9,600.00	69,600.00				
GROSS: Sixty Nine Thousand Six Hundred 69,600.00									
***PAYMENT DETAILS***									
Pay Bill No: 247247 Account No.: 300245 Amount: KES 69,600.00									
Bank Name: Equity Bank Bank Account Name: Academy of Certified Human Resource Professionals Ltd									
Bank Branch: Kenyatta Avenue Bank Physical Address: Kenyatta Avenue									
<b>Bank Account Number:</b> 1 2 9 0 2 7 1 2 4 5 7 5 3									
Nomination Authorization & Funding Confirmation									
Organization KRA PIN:									
Contact Person:									
Position:									
Signature:									
Date:									
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