



## TALENT & LEADERSHIP PIPELINE MANAGEMENT TRAINING

Date	Time	Duration	Venue	CPD	Cost (EXcl. VAT)
11th Apr, 2026	8:30 AM-11:30 AM	3 Hour(s)	Zoom, Online	1	1,276.00

### Course Overview

Succession planning is often treated as a compliance exercise; this module reclaims it as a vital risk-management strategy. We focus on the identification and cultivation of "critical-path" leadership—the talent that will sustain the organization through its next decade of growth. Participants will learn sophisticated talent mapping techniques to identify high-potential (HiPo) individuals early and design accelerated development pathways. By quantifying the ROI of leadership development, HR leaders can transform the pipeline from a cost center into a strategic asset that ensures seamless executive transitions and minimizes the "leadership vacuum" during periods of change.

### Course Objectives

By the end of this program, participants will be able to;

- Map executive and high-potential talent
- Build succession frameworks for critical roles
- Design leadership development pathways
- Evaluate leadership development ROI

### Target Groups

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Project Managers and Project Coordinators
- Team Leaders and Department Heads
- Engineers, Analysts, and Technical Leads
- Professionals transitioning into project-based roles
- Anyone managing projects without formal training

### Zoom Credentials

Webinar Link	Meeting ID	Password
<a href="https://us02web.zoom.us/j/89290051211?pwd=GNlXG6YzayaZMSF5blAYl41Po1HTb6.1">https://us02web.zoom.us/j/89290051211?pwd=GNlXG6YzayaZMSF5blAYl41Po1HTb6.1</a>	892 9005 1211	456073

**CHRP. Den PN Gathitu**

**Secretary General**

**Academy of Certified Human Resource Professionals**